



**Dr. Swapna Kumar Pan, M.Com. (1st Class), Ph.D,
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Mobile: 9474489962
(DoB: 01.07.1957, DoR: 30.06.2022)**

Secured 1st position among the freshers in the Merit Panel for selection of Lecturer in Commerce by the West Bengal College Service Commission in the year 1988.

Joined as a Lecturer in B.O. & Management on 15.06.1988 in a small rural college in the remote district, Purulia (Though Sri Pan secured 1st position in the panel) and devoted myself in the pursuit of higher education of the very backward region and community and gained respect among students, Teachers, staff & people of the region.

About **14 years** ago I joined as Principal Gushkara Mahavidyalaya on 28.01.2005. At the time of my joining Gushkara Mahavidyalaya was an ill managed college and heterogeneous factors interacts behind it. The main business of the college, i.e. teaching-learning and evaluation of students was sidelined. College audit was pending for four years (now updated). A few classes were held for 3rd year students. Result of the University final examination was very poor. Attendance of students was meager. Attendance of staff was not regular in the true sense. Shortage of physical infrastructure was there.

My first and foremost attempt was to move the college in the right direction for which it was created i.e. proper arrangement of teaching-learning and evaluation of students with the help and assistance of a team consisting of Principal, Teachers, Staff, the G.B. and students. We get unexpected achievement in the followings: To instill the confidence among, the teacher, staff and students for holding, and attending the classes regularly, maintaining discipline in the campus, green environment, scientific temperament, community feelings, good result in the University final examinations (high success rate has now become an usual outcome though large number of students are of 1st generation learners and belong to SC, ST and backward classes and Minority Community reside at **Jangalmahal** area of the district of Purba Bardhaman).

1st cycle accreditation of the college by the NAAC was done under the leadership of Dr. Pan in the year 2007 and accredited mark was B+. In the NAAC report able and dynamic leadership of Dr. Pan was mentioned. SSR for 2nd cycle accreditation had been submitted on 31.12.2015 and reports and other documents have been accepted by the NAAC. The Peer Team, NAAC will visit Gushkara Mahavidyalaya from 3rd October, 2016 to 5th October, 2016. College is expecting a good mark from the NAAC in the 2nd cycle accreditation.

During his tenure Dr. Pan with the financial assistance from State Govt., UGC and its own source has develop sound physical as well as academic infrastructure (new Library building, classrooms, galleries, five playgrounds, boundary walls, e-governance of Library and Office and state of the art laboratories of all depts.) All 17 academic departments are now connected with high speed internet facilities.

Performed as a Resource person in State level seminar at RRR College, Hooghly (two

times) - State level, Bankura Saradamoni Girls' College (one time) – State level, Mahatma Gandhi College, Lalpur, Purulia (one time) – State level, Local level seminar – Birbhum Mahavidyalaya, Birbhum. Lecture delivered in OP courses of College Teachers at ASC, BU. Lecture delivered in Training of Supervisor & staff at ASC, BU.

Dr. Pan was one of the **Key contributors** in introducing 1st time Central On-line Admission system at UG level, B.U. in the year 2013. Rather on-line admission system at UG level was brain-child of Dr. Pan.

Award: Prestigious Siksha Ratna Award, 2016 by GoWB for excellent contribution towards academic involvement.

Research activities: (As Research Supervisor Dept. of Commerce, BU) – Under the **sole supervision** of Dr. Pan, Sri Supriya Chakrabarty, Associate Professor, Raghunathpur College, Purulia was awarded with Ph.D. Degree from the University of Burdwan in the year 2014. Dr. Pan's research work was in the area of Human Resource Development (linking financial incentives with the Human Resource Development with special reference to Eastern Coalfields Limited)

Area of interest (at present): Improvement of Governance and Administration of Higher Education system, Structure and practices of India with special interest in the practices of West Bengal.

Contribution to Corporate Life:

1. Member, the Court, University of Burdwan, 2016-onwards.
2. Member of the Executive Council, BU, 2012-2016.
3. Member of the Finance Committee, BU, 2012-onwards.
4. Member of the Purchase & Tender Committee, BU, 2012-onwards.
5. Member , UGBS, BU, 2014-onwards.
6. Chairman, Draft Syllabus Committee of UG studies, BU.
7. Member, Advisory Committee, HRDC (erstwhile Academic Staff College), BU.

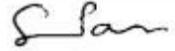
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8. Member, Governing Body, U.I.T., BU.
9. Member, Standing Committee for Selection of Officers, BU.
10. Member, Standing Committee for Selection of Non teaching staff.
11. Member, Statute Committee, SKBU.
12. Pioneer, Central online Admission Sub-committee, BU.
13. Member, Special Committee, GoWB, determination of status of teachers of UG Colleges.

Resource Person:

1. State level seminar organized at Mahatma Gandhi College, Purulia, 2011.
2. State level seminar organized at RRR Mahavidyalaya, Hooghly, 2012 & 2015.
1. State level seminar organized at Bankura Zilla Saradamani Mahila Mahavidyapith, Bankura, 2012.

Self Discipline, truthfulness, honesty, transparency and whole hearted dedication and commitment to the position in the college or otherwise are my basic mottos. My gut believes – the task matters and I am a mere servant.



Date: 28.09.2016

(Dr. Swapan Kumar Pan)